

RESEARCH FUNDING

NSW/Sydney

	Respondent/contact	
University of Western Sydney	Janice Reid AM, Vice Chancellor	The University of Western Sydney has a short ' global ' policy statement approved in late 2003 by its governing body the Board of trustees: (28) The University notes the established body of scientific evidence that smoking is harmful to human health and also notes the policies of tobacco companies in the marketing of their products. (29) The University shall not accept funding or other forms of support, other than by taxation or government levies, from any tobacco manufacturing company or foundations primarily funded by such companies, or agents known to be acting on their behalf. http://policies.uws.edu.au/view.current.php?id=00058
Macquarie University	Kristy Kolc, Executive Assistant	"We have been operating under the policy that under no circumstances will we accept any funding or support from tobacco companies ". "This policy has been in place for the last 18 years". There is an overwhelming body of evidence that smoking is harmful to health. UNSW notes the policies employed by the tobacco industry in using research and the reputation of researchers and research institutions in marketing and supporting their products. UNSW will not knowingly accept funding or other forms of support, other than via government levies, charges and taxation, from the tobacco industry or from any agencies or foundations where the tobacco industry has an influence, either directly or indirectly, in the decision making processes. Effective 6 November 2006. To be reviewed on 6 November 2011
University of New South Wales	Ms Bronwyn Greene, Executive Officer (Research Policy)	The University has a Policy on Tobacco Industry Funding, approved by the University Senate in 2003, that the University shall not accept funding, other than by taxation or government levies , from any tobacco manufacturing company or foundations primarily funded by such companies, or agents known to be acting on their behalf. To the best of our knowledge the University is receiving no such research funding. The University does not seek or accept funding for research from the Tobacco Industry. The Policy on Research Funding by the Tobacco Industry was approved by Council on 2 August 1995. The policy states that "the University notes the growing body of scientific evidence that smoking is harmful to human health and will not seek or accept funding for any activity that will enhance the marketing of tobacco products."
University of Sydney	William Adams, Registrar	No specific policies on this matter. However, if any funding is offered by the tobacco industry, it is referred to the University's Ethics in Human Research Committee for advice. We receive no funding, have never received funding, and do not anticipate receiving funding from the tobacco industry to undertake university-sponsored research.
University of Technology Sydney Australian Graduate School of Management	Ross Milbourne, VC Policies are that of UNSW	The University of New England (UNE) is not currently receiving research funding from the tobacco industry. On 18th March 1996 the Academic Board of University of New England resolved that the University's policy in relation to research funds (including funds offered or provided by alcohol and tobacco industries) be; that all applications for external support must be made through the Director of research services who will advise applicants of any general or specific matters that are relevant to particular agencies or sources of funds and that any subsequent difficulty or perception of difficulty (for example , compromised research methodology, unreasonable restriction on publication results, suggested use of the University's name for product endorsement) must be referred to the Director of Research Services and the Pro-Vice Chancellor (research) for advice and resolution. The above policy is in the process of review. The University's Tobacco Funding Policy- approved by the University Council 11 April 1997- precludes the acceptance of tobacco industry funding for any University purpose- including research
Charles Sturt University Southern Cross University		
University of New England University of Newcastle	Daphne Mc Curdy, OHS Officer Ian Pike, director, Human Resources, Services	

<p>University of Wollongong Australian Catholic University <u>Victoria/ Melbourne</u></p>	<p>Chris Grange, Vice-Principal Administration Professor Peter W Sheehan AO, VC</p>	<p>In 2002 the University Research Committee approved the University of Wollongong would not accept funding from the tobacco industry for any purpose. The University Research Committee is currently in the process of reviewing this and will consider a revised draft Tobacco Industry Funding policy at its next meeting (June 2007)</p> <p>Australian Catholic University has no connections with the tobacco industry. There is no research funding.</p>
<p>Deakin University La Trobe University</p>	<p>Ms Angela Burroughs, Director, Policy and Planning</p>	<p>Please see attached External Relationships Policy and the listing at Schedule 1 in relation to the question regarding University rules or policies. The University is prohibited from receiving funds for university-sponsored research projects from the tobacco industry unless the Vice-Chancellor provides permission having been satisfied that acceptance of funding will not compromise the integrity or reputation of the University. It is the view of the current Vice-Chancellor, Professor Sally Walker, that acceptance of funding from the tobacco industry would compromise the integrity or reputation of the University. The University is not currently receiving research funds from the tobacco industry. As this policy has recently been reviewed, there are no plans to review it again in the immediate future.</p>
<p>Monash University</p>	<p>Ms Anita Zanchetta Director, Office of the Vice-President Administration</p>	<p>Since a Resolution of Council in 1995 the university does not accept funding from the tobacco industry. As a part of our quality assurance the university's Research Office continues to review the monitoring processes to ensure compliance with this resolution.</p>
<p>RMIT University</p>	<p>Rosanne Gaby, Executive Assistant to the PVC SET</p>	<p>The Acting PVC SET consulted with the relevant SET Schools and although no tobacco industry funding is received, there appear to be no policy documents in this respect; however, it is intended that a policy document will be developed for consideration by the RMIT Council.</p>
<p>University of Ballarat</p>	<p>Didier Leclere, Manager – Risk, Health and Safety Helen Conley (hconley@unimelb.edu.au) or Russell Smith (r.smith@unimelb.edu.au)</p>	<p>The University of Ballarat does not currently have a policy addressing this matter. The research committee reviews the funding of research projects and determines whether sources of funding are appropriate. The University does not currently receive research funds from the tobacco industry. There exists a formal policy of not entering into general sponsorship arrangements with the tobacco industry, and in the spirit of that policy the practice at this University is not to seek research funding from the tobacco industry. The practice with respect to commercial work is not to seek engagement with the tobacco industry.</p>
<p>University of Melbourne</p>	<p>Dr Rob Brown, Pro Vice-Chancellor (Institutional services)</p>	<p>On 3 November 1997, the University Council, on the recommendation of the Academic board, approved a policy that the University shall not conduct research funded by the tobacco industry or by any related industry group. Nor may the University conduct research which would benefit directly, or indirectly, the tobacco industry. There is no plan to review this policy</p> <p>The University Research Committee (a Committee of the Academic Board) considered the issue of tobacco-related research funding in 1996, and endorsed the following motion: The University will not knowingly accept or permit the acceptance of funding for research, consultancy or other university projects from tobacco manufacturing companies tobacco research foundations. The recommendation was initially forwarded from the University Research Committee who considered the item of tobacco sponsorship at its meeting held on 12 December 1996. In its deliberations the Committee considered that there was overwhelming evidence showing that tobacco products were unhealthy.</p>
<p>Victoria University <u>Queensland/ Brisbane</u></p>	<p>Romaine carpenter, Executive Support Officer</p>	<p>In terms of research, QUT has no policies that relate specifically to receipt of funds from the tobacco industry, although any such requests would nonetheless be subject to the general guidelines in QUT's Code of Conduct for Research and our policy on University Research Ethics. There are no records in QUT's current and completed project listings of any projects having received any funding</p>

University of Queensland	Professor David Siddle, Deputy Vice-Chancellor (Research)	from tobacco companies. While some research has been conducted using tobacco plants, no funding from tobacco companies has been used for these projects
Griffith University	A.C. McAndrew, Pro vice Chancellor	The University of Queensland complies with current National Heart Foundation and Cancer Council Queensland grant guidelines , which state that individuals, research groups or research institutions associated with such grants shall not accept funding from the tobacco industry. This policy has been in place for many years and inspection of the University's database of research grants indicates that the University is not currently in receipt of grant funds from the tobacco industry.
Bond University	Kim Burgess, Manager Occupational, Health and Safety	The University does not accept funds for research projects from the tobacco industry.
Central Queensland University	Professor John Rickard, Vice chancellor and Pres	Bond University will not accept funds for projects or from sources where there is a potential to bring discredit on the institution or the possibility or social sensitivity such as, for example, the funding of research projects by tobacco or tobacco related sources. For the purpose of Bond University's Tobacco Industry Funding Policy, a tobacco related source is defined as a member of the tobacco industry and includes the Tobacco Institute as well as individual companies, or their component parts, whose primary business is the manufacture, distribution, promotion and sale of tobacco and related products.
James Cook University	Professor Sandra Harding, Vice Chancellor and President	Central Queensland University does not have a policy on receiving funds for research projects from the tobacco industry. The University has not been offered funding by the tobacco industry and to date has not given consideration to the adoption of a prohibition on the receipt of funding from the tobacco industry for research
University of Southern Queensland	Lisa Tucker, Personal Assistant	USQ does not have rules or policies of receiving funds for university-sponsored research projects from the tobacco industry nor does it receive research funds from such companies. These policies are reviewed regularly.
University of the Sunshine Coast	Professor Paul Thomas AM Vice-Chancellor	USC does not, and will not, receive funds for University-sponsored research projects for the tobacco industry.
<u>Western Australia/ Perth</u>		
Curtin University of Technology	Melanie Speelman, Associate Director	The Academic Senate should approve appropriate guidelines that allow discretionary acceptance of donations from companies and individuals associated with the tobacco industry provided that the donation is not made in the name of the tobacco industry and that the University Development Board is satisfied that the primary business of the donor unit is unrelated to the tobacco industry and acceptance of the funding cannot be construed to support the tobacco industry or the tobacco lobby and its activities
Edith Cowan University	Mike Gavin, Manager, Occupational Safety and Health	No funds for University sponsored research. The policy is at www.ecu.edu.au/GPPS/policies_db/tmp/ac017.pdf . The Office of Research and Innovation, PVC Research is the policy making body. Revision date: 18 July 2007
Murdoch University		
University of Notre Dame Australia	Peter Tannock, Vice Chancellor	The University has no specific policies relating to the tobacco industry. Funding policies from the tobacco industry are attached to response. No funding from the Australian Tobacco Research Foundation, The Rothmans Foundation and the Tobacco R&D Council. No direct funding from companies involved in the tobacco industry if, in the opinion of the Vice Chancellor, the unit is engaged directly in the production, manufacture, distribution, promotion, or marketing of tobacco or tobacco products as its primary business; or acceptance of the funding involves any promotion or advertising that can be construed to support the tobacco industry or the tobacco lobby and its activities.
University of Western Australia	Dr Campbell Thomson, director, Research Services	
<u>South Australia/ Adelaide</u>		

Flinders University	Kerry Jaunutis, Occupational Health Nurse	The University will not accept research or consultancy funding offered to the institution or to individual researchers which is known to be derived directly or indirectly, other than by taxation or government levies, from the tobacco industry, nor to advertise such grant opportunities.
University of Adelaide	Simon Brennan, Director, Research Branch	The University of Adelaide will not accept research funding offered to the institution or to individual researchers by the tobacco industry (excluding tobacco taxes applied by governments to support health and welfare related projects) nor will it advertise such grant opportunities.
University of South Australia	Professor Hilary Winchester, Acting Vice Chancellor	The University will not accept funding from tobacco related sources for health or health-related research. The University will not accept funding from tobacco related sources for non-health related research, except in exceptional circumstances. The acceptance of any funding from tobacco related sources for non-health related research requires the prior approval of the Vice Chancellor. A requirement of the acceptance of any such funding is that the University will retain responsibility for and control of the publishing of the research results. Staff wishing to apply for funding from any tobacco related source for non-health related research should initially discuss their application with the Pro Vice Chancellor (Research and International) prior to making any submission. The acceptance of any funding from tobacco related sources for non-health related research requires the prior approval of the Vice Chancellor. (ii) A requirement of the acceptance of any such funding is that the University will retain responsibility for and control of the publishing of the research results. (iii) Staff wishing to apply for funding from any tobacco related source for non-health related research should initially discuss their application with the Pro Vice Chancellor (Research and International) prior to making any submission. For the purpose of this policy, a tobacco related source is defined as a member of the tobacco industry and includes the Tobacco Institute as well as individual companies, or their component parts, whose primary business is the manufacture, distribution, promotion and sale of tobacco and related products. The University receives no funds from tobacco sources and there are no plans to review the policy
<u>ACT/ Canberra</u>		
University of Canberra		
Australian National University	Dr Ian McMahon Director, Research Office	The ANU's Policy on Externally-funded Grants, Consultancies and Contacts prohibits the acceptance of funding from the Tobacco Industry: 2.2.2 Acceptance Funding from the Tobacco Industry Direct funding from foundations primarily funded by the tobacco industry will not be accepted if, in the opinion of the Deputy Vice-Chancellor Research, the unit is engaged directly in the production, manufacture, distribution, promotion or marketing of tobacco or tobacco products as its primary business; or acceptance of the funding involves any promotion or advertising that can be construed to support the tobacco industry and its activities or the tobacco lobby and its activities. Acceptance of funding from business units of companies involved in the tobacco industry will be possible if, in the opinion of the Vice-Chancellor Research, the primary business of the donor unit is unrelated to the tobacco industry; and the acceptance of the funding cannot be construed to support the tobacco industry or the tobacco lobby and its activities
Australian Defence Force Academy	Policies are that of NSW	
<u>Tasmania/ Hobart</u>		
University of Tasmania	Jane Kovacs, Administrative Officer	No researchers are currently receiving funding through the tobacco industry. Researchers interested in this area of support should continue to be informed of the issues involved and the attitude of some funding bodies (such as the National Heart Foundation) where future funding and publications could be jeopardised if a researcher accepts funding from the tobacco industry. From 04 May 2005. Note that this is a position rather than a policy and it is set by the University of Tasmania Research College Board.

Northern Territory/ Darwin

Charles Darwin University

Professor Helen Garnett PSM, Vice-
Chancellor

In general the University will not accept funds for projects from projects or from sources where there is a potential to bring discredit on the institution. In particular, care must be exercised where there is a possibility of social sensitivity such as, for example, the funding of research projects by tobacco or alcohol companies. Attention must be drawn to such possibilities at an early stage in the submission process. To my knowledge, there are no research programs at the University that are funded from the tobacco industry. The University periodically reviews its policies and guidelines

PERSONNEL

NSW/Sydney

University of Western Sydney
Macquarie University
University of New South Wales
University of Sydney
University of Technology Sydney

The staffing policy that is relevant is the External Work Policy in the context of the University reserving rights to **prohibit external work that represents a conflict of interest with a person's engagement with the University**. This is checked on initial employment and also periodically. The relevant provisions from the Policy are: (External work that is prohibited is work that: 1) represents a conflict of interest with the staff member's employment at the University, such as **engaging in activities that compete directly with UWS activities and including the private tuition of UWS students**; 2) directly affects the capacity of the staff member, of their organisational unit, to perform the duties of their position or organisational function with the University; or 3) adversely affects the reputation and standing of the University, or creates risk for the University. The policy does not specifically mention employment in the tobacco or any other industry and **cases nee to be looked at individually**. The Board's policy statement potentially establishes a conflict of interest for a staff member involved in representation of the tobacco industry. The External Work Policy is located at: <http://policies.uws.edu.au/view.current.php?id=00180>

University of Western Sydney
Macquarie University
University of New South Wales
University of Sydney
University of Technology Sydney

Staff members must abide by the Tobacco Industry Funding Policy and the Smoking in the Workplace policy attached. There is no specific policy and no plans to create this policy. While there are no explicit restrictions placed on behalf of the University, other than the policy on research funding by the tobacco industry, all staff are expected to **consider the reputation and standing of UTS in all their dealings on behalf of the institution**.

Australian Graduate School of Management

Charles Sturt University
Southern Cross University
University of New England
University of Newcastle

The University Code of Conduct and Conflict of Interest policy together with the Outside Professional Activities **policy covers the activities of staff engaged in outside professional activities**. Projects which are detrimental to the reputation of the University are not supported or approved.

University of Wollongong
Australian Catholic University

No restrictions
Whilst we do not have a specific policy for staff relating dealings with the tobacco industry, the University of Wollongong does have a smoke-free environment in the workplace and does not accept or encourage any advertising by the tobacco industry within the workplace. The University has in place a **Conflict of Interest Policy which gives employees the opportunity to nominate any relationships that exist within the tobacco industry**.
No staff who represent the university have links with the industry.

Victoria/ Melbourne

Deakin University
La Trobe University

The attached Policy, read in conjunction with Schedule 1, stipulates that the "University will not accept funding from, or enter into any partnership or other agreement" with the tobacco industry. This prevents University representatives (staff, officials, advisors or other representatives) from being connected with the tobacco industry unless permission is given by the Vice-Chancellor. As noted above, the current Vice-Chancellor would not provide this permission. There are no plans to review the External Relationships Policy in the immediate future.

Monash University
RMIT University

In accordance with the university's Paid Outside Work Policy, staff are required to **seek approval from their relevant Dean/Divisional Director before undertaking any private practice paid outside work. The Dean/Divisional Director is required to consider whether the work poses a risk to the university**. Risk is defined as the exposure to the possibility of something happening that will have an impact on organisational objectives and also includes risks to reputation. On this basis, approval for the paid outside work would be withheld.

University of Ballarat	There does not appear to be any formal policy which places restrictions on persons representing the university from being connected with the tobacco industry, though current practice would suggest that this is actively discouraged.
University of Melbourne	There is no specific policy around this currently. It may be addressed in the future if it is identified as an issue of concern.
Victoria University	There is currently no formal restriction on University officials, staff, advisors or other persons representing the University from holding an association with the tobacco industry, although no such associations are known to exist.
<u>Queensland/ Brisbane</u>	
Queensland University of Technology	There are not specific restrictions in place.
University of Queensland	
Griffith University	no policies in this area
Bond University	
Central Queensland University	
James Cook University	No consideration has been given to the adoption of a restriction on staff connections with the industry
University of Southern Queensland	No policy
University of the Sunshine Coast	USC has a policy on outside employment, a policy on research activity and a policy on consultancy that would require approval by the Deputy Vice-Chancellor of any formal association with the tobacco industry. These policies are subject to reviews every three years.
<u>Western Australia/ Perth</u>	
Curtin University of Technology	The Academic Senate should approve appropriate guidelines that ensure that direct funding from the tobacco industry is not accepted or administered by the University. The University will not do, or allow, anything which may directly or indirectly encourage or support the use of tobacco products.
Edith Cowan University	The University will not accept sponsorship whether by payment of money or otherwise form; or enter into any association or other arrangement with any person who encourages or supports the use of tobacco products in any way, whether by direct funding, by advertising, by sponsorship, by the gift or loan of goods or services or by any other means.
Murdoch University	
University of Notre Dame Australia	No specific policies.
University of Western Australia	
<u>South Australia/ Adelaide</u>	
Flinders University	
University of Adelaide	The University of Adelaide aims to encourage all staff and students to recognise the adverse effects of alcohol and other drugs whilst engaged in University business on or off campus. This described in our 'Drug and Alcohol Policy', authorised by the University Council in June 2005
University of South Australia	The University has focused on provision of a smoke-free environment
<u>ACT/ Canberra</u>	
University of Canberra	
Australian National University	There are no specific restrictions on staff being connected with the Tobacco Industry
<i>Australian Defence Force Academy</i>	

Tasmania/ Hobart

University of Tasmania

Northern Territory/ Darwin

Charles Darwin University

Same rules as question 1

FINANCIAL CONNECTIONS

NSW/Sydney

University of Western Sydney
Macquarie University
University of New South Wales

The Board's policy statement would require that the University **not invest in any funds in the tobacco industry for the purpose of deriving returns**. The University has no financial relationships with tobacco companies. The Finance Office has been asked to examine the issue of the potential for any indirect investment via funds management type arrangements.

The University of Sydney equity investments are managed externally by professional managers under an agreed investment mandate. The University mandate does not specify that managers are prohibited from investing in tobacco companies. **Investments under external management have no impact on the deliberations of the University** or of its bodies or officers. In terms of other financial connections, there are **no holdings of debt issued by tobacco companies**.

University of Sydney
University of Technology Sydney

The University investment policies are reviewed regularly by the relevant governance committee

The University has not invested directly in any tobacco related companies and has no association with such companies, and consequently they have no influence on any financial decisions.

Australian Graduate School of Management

Charles Sturt University
Southern Cross University
University of New England

No direct investments

UNE has no investments in any tobacco companies. UNE residences do not have any financial or other connections with the tobacco industry.

University of Newcastle

The University's investment policy approved by the University Council on June 30, 2006 includes on Direct Investment: UoN will not knowingly invest in an organisation that operates at the expense of the environment, human rights, the public safety, the communities in which the organisation conducts its operations or the dignity of its employees. Specifically, there will be **no investments in alcohol, tobacco or gambling**.

University of Wollongong

Management of the University of Wollongong's investment portfolio is contracted out to MLC. **MLC advise that our total investments include an investment of .3% in tobacco companies**. The University of Wollongong believes this is insignificant and has no impact on the University's deliberations

Australian Catholic University

There are no investments with the tobacco industry.

Victoria/ Melbourne

Deakin University
La Trobe University

Deakin does not directly invest in any tobacco companies. Deakin has outsourced its investment strategy to a fund manager and through this arrangement the fund manager rather than Deakin makes decisions regarding stocks invested. Currently, through its fund manager arrangement Deakin does have an extremely small indirect investment in tobacco companies. Deakin is not identified as the investor with these companies so these companies have no influence upon deliberations of the University or of its bodies or officers. Deakin has no other financial relations with tobacco-manufacturing companies. Deakin is currently reviewing its investment practice and the Vice-Chancellor has instructed the future investment strategies are not to permit investment in tobacco companies.

Monash University
RMIT University

The university does not directly invest in any tobacco companies. The university's investment fund managers could potentially hold relevant shares as the investment policy is conventional in that it covers risks and returns, and does not contemplate what are regarded as socially irresponsible investments.

University of Ballarat

The University of Ballarat does not currently have any investment in any tobacco company, nor does it plan to in the future. The University has no other financial relation with any tobacco company. Note that **the University is planning to invest funds with the Victorian Funds Management Corporation in the near future. This fund manager has its own guidelines for ethical investment.**

University of Melbourne	The University does not knowingly invest in any tobacco companies or have any financial relations with tobacco-manufacturing companies.
Victoria University	
<u>Queensland/ Brisbane</u>	
Queensland University of Technology	The University does not invest in any tobacco companies, either directly or indirectly, through the investment strategies of its investment fund manager. As such, the university has no relationships, nor does it intend to pursue relationships with tobacco companies. To the best of our knowledge, the University has not in recent years received any funding or grants from tobacco companies, either directly or indirectly, through its subsidiaries or related entities. As part of its due diligence in responding to this request, the University was however made aware that a related entity, Farmacule Pty Ltd, has contracted QUT to undertake genetic research on tobacco plants. This research is however purely scientific in nature and is in no way related to, or funded by, the tobacco industry
University of Queensland	The University does not invest directly in tobacco companies and such companies have no influence whatsoever upon the deliberations of the University or of its bodies or officers.
Griffith University	The University has no financial relationship with any tobacco-manufacturing companies nor are there any plans to review this situation.
Bond University	
Central Queensland University	The University does not have any investments or financial relations with the tobacco industry
James Cook University	This university does not have any investments in any tobacco companies. Central Queensland University is in the midst of a comprehensive review of all research policies, and this matter will be addressed as the review progresses.
University of Southern Queensland	The University does not invest in the tobacco industry
University of the Sunshine Coast	USQ does not have any investments in tobacco companies and does not receive any funding from tobacco companies in any form. As a result of this situation, the university, associate bodies and officers are not influenced in any way by tobacco-manufacturing companies
<u>Western Australia/ Perth</u>	USC does not invest in tobacco companies and has no relationship with any tobacco company.
Curtin University of Technology	
Edith Cowan University	No
Murdoch University	
University of Notre Dame Australia	No specific policies
University of Western Australia	
<u>South Australia/ Adelaide</u>	
Flinders University	
University of Adelaide	The University does not knowingly invest in any tobacco companies.
University of South Australia	The University does not invest in any tobacco companies. There is no plan to invest in any tobacco companies. The University does not supply or sell tobacco on any campus.
<u>ACT/ Canberra</u>	
University of Canberra	
Australian National University	The ANU Investment Police states: Council at its meeting on 11 December 1998 resolved not to accept funding from the tobacco industry; this non-supportive policy is also extended to the purchase or holding of shares in companies directly engaged in the tobacco industry.
<u>Australian Defence Force Academy</u>	
<u>Tasmania/ Hobart</u>	

University of Tasmania

Northern Territory/ Darwin

Charles Darwin University

No investments

CAREERS

NSW/Sydney

University of Western Sydney	Tobacco companies are not involved in careers expos and the like with the Board's policy statement being the reference point. Co-operative Programs (which organises business/industry experience for students) does not place students with tobacco companies.
Macquarie University	
University of New South Wales	
University of Sydney	The University's Career Centre applies the Senate Policy on Tobacco Industry Funding . In practice, this means that they do not accept funding from tobacco companies to attend career fairs and none has attended since the policy came into effect in September 2003.
University of Technology Sydney	The University does not expressly prohibit the participation of tobacco companies at Career Fairs. It is the responsibility of individual students to make decisions regarding employment opportunities in tobacco related industries.
Australian Graduate School of Management	
Charles Sturt University	No policy
Southern Cross University	
University of New England	
University of Newcastle	No policy Whilst we do not have a formal policy that prevents the tobacco industry participating in University career fairs, this situation was reviewed in 2005 and it was agreed that the University would not invite the tobacco industry to attend the National Careers Fair on campus or become sponsors/advertisers in our key resource publication 'The Edge' .
University of Wollongong	No representatives of the tobacco industry participate in University activities
Australian Catholic University	
<u>Victoria/ Melbourne</u>	
Deakin University	The attached Policy, read in conjunction with Section 1, stipulates that the "University will not accept funding from, <u>or enter into any partnership or other arrangement</u> " with the tobacco industry. "Partnership or other arrangement" is said to include: research contracts, consultancies, the development of teaching programs, access to University facilities. This would prohibit tobacco companies from participating in careers fairs and recruitment activities organised by the University. There are no plans to review the External Relationships Policy in the immediate future.
La Trobe University	
Monash University	
RMIT University	
University of Ballarat	There is no written policy excluding tobacco companies from such activities. However, the practice has been not to invite them, not to provide links to their websites on our relevant web pages, etc. There is no plan to develop a formal policy at this stage. The University does not have any specific policy or rules around this practice. While we do not encourage tobacco companies to participate in University career fairs or other vocational recruitment activities, approaches by Tobacco companies are dealt with on a case-by-case basis .
University of Melbourne	
Victoria University	There is currently no formal restriction on companies associated with tobacco products participating in University career fairs or vocational recruitment activities, but no such requests are known to have been made by such companies. Furthermore, the University's Policy and Regulatory discouragement of smoking would make the approval of such participation unlikely.
<u>Queensland/ Brisbane</u>	

Queensland University of Technology	No policy. No tobacco companies participated in our major Career Fair this year, although they have done so on occasion in some previous years . There are no proposals to implement a policy
University of Queensland	It is not the practice of The University of Queensland to involve such companies in University career fairs or other University recruitment or vocational activities. Events or functions to be held on University property are required to conform to the University's Event Planning Guidelines (Policy 7.30.1) and Alcohol, Tobacco Smoking and other Drugs Policy (Policy 2.30.17).
Griffith University	
Bond University	no policies in this area
Central Queensland University	At this time this university does not accept tobacco industry funding for any university purpose.
James Cook University	
University of Southern Queensland	The University does not directly stipulate which companies can be excluded from career fairs, vocational activities and graduate recruitment services operated by the Careers & Employment unit of Student Services. Decisions to accept employer organisations on campus and online, are based upon their relevance to the student and graduate population and their respective needs, the types of employment opportunities the organisation has to offer our students and graduates, their capacity to provide a high standard and ethically acceptable service to students, and our case-by-case judgement on whether the company would bring the university into disrepute or diminish its public brand as a community-minded institution. There is no plan to modify this current occupational position
University of the Sunshine Coast	
<u>Western Australia/ Perth</u>	
Curtin University of Technology	The University will not accept sponsorship whether by payment of money or otherwise form; or enter into any association or other arrangement with any person who encourages or supports the use of tobacco products in any way, whether by direct funding, by advertising, by sponsorship, by the gift or loan of goods or services or by any other means.
Edith Cowan University	
Murdoch University	
University of Notre Dame Australia	
University of Western Australia	
<u>South Australia/ Adelaide</u>	
Flinders University	No specific policy. No instances of tobacco companies approaching the University for this purpose and the recent past. Career Services does not facilitate any form or engagement with students- fairs, campus presentations, advertising- for organisations that manufacture tobacco products. There is no intention to review this.
University of Adelaide	
University of South Australia	
<u>ACT/ Canberra</u>	
University of Canberra	Tobacco companies are not invited to on campus recruitment activities, or to lodge vacancies on the University's 'career hub' .
Australian National University	
<i>Australian Defence Force Academy</i>	
<u>Tasmania/ Hobart</u>	
University of Tasmania	

Northern Territory/ Darwin

Charles Darwin University

There is no policy that explicitly relates to career fairs however, no companies that manufacture tobacco products have participated in the University's career fairs or sponsor any scholarships. Periodic review of policy and guidelines.

SMOKEFREE AREAS

NSW/Sydney

University of Western Sydney
Macquarie University
University of New South Wales

Refer to the University's Smoke-Free Workplace Procedures which are attached and are located at <http://www.uws.edu.au/about/adminorg/corpserv/ohr/occupationalhealthandsafetyandwelfare/indexohsinformation#4>. Attached to response is Smoke free Workplace and Procedures

University of Sydney
University of Technology Sydney

The University has a policy on Smoking in the Workplace, approved by the University's Senate on 1/8/2002. This policy prohibits smoking in all University occupied buildings, student residences owned by the University and all other properties owned by the University, as well as University vehicles. In order to mitigate the effects of passive smoking, smoking is also banned near external doors and windows that are regularly opened and semi-enclosed colonnades.

Smoking is **totally prohibited in any section of any University building** and within any vehicle owned by the University. This is also applicable to all UTS Union areas on all campuses. The University is covered by the Smoke-free Environment Act 2000.

Australian Graduate School of Management

Charles Sturt University
Southern Cross University
University of New England

The University has a "Smoking in the Workplace" policy, approved by Council initially on 3 July 1991. The policy has had one major revision and three minor revisions since issue. also provides assistance for a smoking cessation program and for counselling. The **policy will be updated shortly** to clarify that smoking cannot occur any closer than 4 meters to buildings, doorways, windows etc.

University of Newcastle

UNE has a Smoke-free Workplace policy. (attached) This policy is enforced for all staff members. In addition, some areas of the campus (frequented by students and visitors who are not covered by NSW OHS Act 2000) have been sign posted as smoke free zones.

The University's Smoke-free Environment Policy is currently under review. The proposed revisions to the policy are designed to **phase in a completely smoke-free University by 2010**; it has been developed by the OH and S committee. The current policy approved by the Vice-Chancellor, 25 Sept 2001 is attached in the response.

University of Wollongong

The University has had in place for several years a "Smoke Free Workplace Policy" outlining the requirements of the Smoke Free Environment Act and associated Regulation. A brief summary is attached to response. The policy is **periodically reviewed in light of legislative change** and in consultation with the University's OHS Committee.

Australian Catholic University

Attached to response

Victoria/ Melbourne

Deakin University
La Trobe University

The University has a Policy and Procedure regarding Smoking. Relevant extracts from these documents are reproduced below. The University acknowledges current scientific opinion that holds that the passive inhalation of tobacco smoke can cause lung disease. As described in the University's Occupational Health and Safety policy, the University will ensure as far as is practical that staff, students and visitors do not contract diseases or illnesses as a result of activities at the University. The University therefore prohibits smoking in all University buildings and vehicles. Smoking is prohibited in all substantially enclosed places. This includes buildings, vehicles, verandas, doorways and covered walkways. In addition, smokers are required to comply with signs that prohibit smoking in other outdoor areas. Where smokers choose to smoke outside University buildings, the University requires that they do so in a manner that does not obstruct or inconvenience others or present a passive smoking hazard to staff and students in adjacent buildings. These policies are due to be reviewed in 2007 as part of a major review of University policies.

Monash University
RMIT University

Monash's current smoke free environment policy states: Monash University upholds the right of an individual to work or study in a smoke-free environment. On 1 March 2006, the Tobacco (Amendment) Act 2005 came into effect, making it an offence for persons at work to smoke in an enclosed workplace. Included in response is "Application of Tobacco Legislation at Monash University" and "Signage"

University of Ballarat	<p>The University has a general policy for the provision of a smoke-free work/study environment. It is available at www.ballarat.edu.au/vco/legal/Policies/Smoke_free.pdf</p> <p>This policy prohibits smoking in all buildings, including student residences operated by the University (but excluding a residential dwelling operated by the University and occupied by a staff member). University policies are reviewed at regular intervals. There is no set date for the review of this policy.</p> <p>Recently endorsed Smoking in the Workplace policy states the following. Smoking is prohibited in the following places: inside university vehicles, inside university buildings, within 6 meters of entrances, doorways and air intakes of university buildings, on roof tops of university buildings, within 6 meters of flammable storage areas, within 6 meters of open windows of university buildings, and other locations designated by signage as no smoking areas. The Occupational Health and Safety Committee may request the General manager, Environment, Health and Safety to conduct risk assessments to identify other locations where smoking may impact the health and safety of others.</p> <p>Head of Departments/Schools may permit smoking for a theatrical performance or as part of bona fide research subject to a risk assessment. The policy has just been reviewed and endorsed and is scheduled for review in April 2010.</p>
University of Melbourne	
Victoria University	Smoking is banned within University buildings and within 10 meters of building entries. Smoking is also banned in all University vehicles.
<u>Queensland/ Brisbane</u>	
Queensland University of Technology	The formal policy can be found at www.mopp.qut.edu.au/A/A_09_07.jsp . This is due for review in July 07.
University of Queensland	Under the University's Alcohol, Tobacco Smoking and other Drugs Policy (Policy 2.30.17): Smoking is prohibited on all University buildings. The University upholds the right of an individual to work in a smoke-free environment. There is no provision for the designation of smoking-permitted rooms or areas in buildings controlled by the University. In addition, smoking is not permitted in basements, balconies, loading bays, or within five metres of entrances to buildings, in the vicinity of outdoor eating areas, on the roofs of buildings or air-conditioning units of buildings. Smoking is banned in all University vehicles other than those issued to staff for private use. University of Queensland policies undergo a regular schedule of review. The Alcohol, Tobacco Smoking and other Drugs Policy was last reviewed in September 2006 and is next scheduled for review in September 2009.
Griffith University	The university prohibits smoking in all University buildings, facilities and vehicles. The University prohibits smoking at outdoor food outlets and smoking is also prohibited within 4 meters of build
Bond University	
Central Queensland University	This University has a policy titled: Smoking in the Workplace - approval dated 9/3/2006. This policy was reviewed on 9/3/2007, and no changes were made. Hard copy is attached, and the website is http://policv.cqu.edu.au/Policy/polijcsyp?policvid:65
James Cook University	JCU has an official policy on a <i>Smoke free Workplace</i> , which designates smoke-free areas in compliance with Government legislation , and also has a subsidiary reference to smoking on the <i>Field Trip Health and Safety Policy</i> .
University of Southern Queensland	Smoking in the Workplace policy is attached to response. Reviewed June 2007.
University of the Sunshine Coast	The USC Smoking Policy states that Smoking is prohibited: a) in all buildings operated by USC; b) within ten (10) metres of any such building; c) in any signed non-smoking area and; d) within any USC vehicle
<u>Western Australia/ Perth</u>	
Curtin University of Technology	<p>The University is working towards the provision of 'designated smoking areas' and ultimately a totally smoke free environment. The sale of tobacco products is prohibited on all university property. Ashtrays are not permitted inside University buildings, in major thoroughfares and within 3 meters of an entrance or air intake to a building. All entrances and major thoroughfares fully or substantially enclosed will prominently display "No Smoking" signs. Staff recruitment advisement will clearly state that employees will be working in a smoke free environment. University staff and students will be encouraged and assisted to quit smoking via Health Services and Counselling Services.</p> <p>Smoking is not permitted: at any formal meeting involving staff and/or staff and students, internally of any ECU building (owned or occupied) or motor vehicle, in student cafeterias and refectories, in any ECU enclosed workplace, major thoroughfares and covered walkways or balconies, within 5 meters of any building entrance/exit, doorway and/or open window, and within 10 meters of any external air conditioning duct and/or vent. Smoking is considered unacceptable and discourteous on concourses/walkways between adjoining buildings and is therefore discouraged. Enclosed workplaces as defined by an attached policy will be designated as non-smoking and sign posted accordingly. Revision date 15 March 2008</p>
Edith Cowan University	
Murdoch University	
University of Notre Dame Australia	The University has a policy prohibiting smoking on all campuses, both inside buildings and in the outside University-owned spaces.

University of Western Australia

South Australia/ Adelaide

Flinders University

The University has developed a policy on smoking in the workplace in accordance with legal obligations (Occupational Health and Safety Act, 1986, Tobacco Products Regulation Act, 1997, Further Restrictions Amendment Bill, 2004). Attached is the policy in more detail.

The University is obligated to take care of its staff and students. Out 'Smoking in the University Policy" (revised in May 2006) aims to reduce passive smoking, to **protect the health and comfort of both non-smokers and smokers**. As a secondary objective, reduction of active smoking is encouraged. The policy applies to people in or near University buildings with the **exception of the Student Union and independent operations conducting their business on campus**, providing those enterprises do not share common air-conditioning circuits with other University areas or common facilities with University personnel. A **purpose-built building for smokers at the Roseworthy Campus** is also excluded.

University of Adelaide

The University prohibits smoking in all University buildings, including those rented for University purposes. This includes access areas such as lifts, stairwells, corridors, entrance lobbies, balconies, links to other buildings, under crofts, storage areas, toilet areas, and lunchrooms within 5 meters of any entrance to buildings, air conditioning intakes or open windows and in University vehicles. This prohibition applies to all university staff, contractors, visitors, clients, students, and any other people entering or using the University work areas, vehicles, or facilities.

University of South Australia

ACT/ Canberra

University of Canberra

The ANU's policies make the following provisions for a smoke-free work environment: The Australian National University maintains a smoke-free work environment. Smoking is prohibited in all University buildings and vehicles and addition to those locations where smoking is legally prohibited or otherwise restricted by the A.C.T. Smoke-free Areas (Enclosed Public Places) Act 1994. These procedures apply uniformly to all University staff, contractors, students, and visitors. Persons who wish to smoke outside a University building are asked, while smoking, to keep at least 10 meters away from any entrance way, doorway, window or ventilation intake of the building. Conferences and Seminars in University Buildings: These procedures shall apply to conferences and seminars to be held in University buildings. The statement "The Australian National University maintains a smoke-free work environment" should be clearly stated in all publicity associated with conferences and seminars to be held in University buildings. (Approved May 2001)

Australian National University

Australian Defence Force Academy

Tasmania/ Hobart

The University of Tasmania is committed to continuously improving the management and standards of Occupational Health and Safety and the health and well being of employees. This extends to minimising the adverse affects of inhaling tobacco smoke whilst employees are undertaking activities on University premises, properties or sites or in University vehicles. This policy applies to all University premises and workplaces including authorised vehicles and represents the initial step towards achieving a smoke-free campus. Attached is the University's Smoke-Free Area Policy.

University of Tasmania

Northern Territory/ Darwin

- 1) Smoking is banned from workplaces on the University campuses and is not permitted in public access areas.
- 2) Smoking is prohibited within 2 meters of windows, doors, air conditioning vents and ducts.
- 3) Smoking is prohibited in University buildings and motor vehicles, including those owned or leased by the University and used for University purposes.
- 4) All staff have an obligation to ensure compliance with this Guideline.
- 5) **Interviewees and new appointees to the University must be made aware of the provisions of these Guidelines.** Information will also be made available through the induction process. The University is currently reviewing its guidelines.

Charles Darwin University

OTHER

NSW/Sydney

University of Western Sydney | The University's Alcohol and Drug Control Policy makes that reference to tobacco. <http://policies.uws.edu.au/view.current.php?id=00147>

Macquarie University

University of New South Wales

University of Sydney | Policy on Smoking in the Workplace is attached to response

University of Technology Sydney

Australian Graduate School of Management

Charles Sturt University

Southern Cross University

University of New England

University of Newcastle

University of Wollongong

Australian Catholic University

Victoria/ Melbourne

Information regarding University policy On 7 December 2006 the University Council approved a new Policy in relation to the University's external relationships. A copy of this Policy is attached. It replaces the previous Policy in relation to financial arrangements with the tobacco industry. A major point of difference in the new policy is reflected in the statement that the university values partnerships and other arrangements with external bodies provided that they do not compromise the integrity or reputation of the University. Organisations and industries from which Deakin will not accept funding or enter into a partnership or other arrangement are set out in a Schedule to the Policy. The tobacco industry is listed in this Schedule, thereby removing the need for a separate tobacco industry policy. Other organisations could be added to or deleted from the Schedule, so the new policy is broader in scope than the previous policy. The new policy also provides discretion to the Vice-Chancellor to accept funding from organisations listed in the Schedule in circumstances where the Vice-Chancellor is satisfied that the arrangement will not compromise the integrity or reputation of the University. In the previous policy, the nature of the discretion provided to the Vice-Chancellor was somewhat ambiguous. The setting out of the nature of the discretion provided to the Vice-Chancellor is the most obvious improvement that the new policy provides over the previous policy. External relationships policy sheet is attached to response.

Deakin University

La Trobe University

Monash University

RMIT University

University of Ballarat

University of Melbourne

No

The OHS drugs and Alcohol Policy, which was re-approved on 20 August 2006 but was first effective from 7 May 2003, includes the following: University Regulation 10.2.1 provides that smoking inside University premises or in University property or within 10 meters of a doorway. Employees should refer to this regulation for specific direction. **Employees must be aware that their smoking may impact other staff members, contractors, visitors, students and members of the public.** Employees should ensure that the rights of others to be protected from passive smoking are respected, and if need be, should smoke in areas where other will not be adversely impacted. Cigarette butts and packaging must be disposed of in a butt bin so as to reduce fire risk, harm to environmental amenity and damage to waterways. Employees and visitors must observe any signage that relates

Victoria University

to smoking in public areas of the University. Regulation 10.2.1 additionally contains the following clause in support of the University's broad stance discouraging the use of tobacco:
The Vice-Chancellor shall provide the necessary assistance for any member of staff of the University who wishes to undertake a self-help "quit smoking" program so as to be better able to meet the requirements of this Regulation.

Queensland/ Brisbane

Queensland University of Technology

University of Queensland The University of Queensland's Alcohol, Tobacco Smoking and other Drugs Policy (Policy 2.30.17) is available from the Handbook of University Policies and Procedures at <http://www.uq.edu.au/hupp/>. The Alcohol, Tobacco Smoking and other Drugs Policy has been approved by the University Senate.

Griffith University

The university prohibits smoking in all University buildings, facilities and vehicles. The University prohibits smoking at outdoor food outlets and smoking is also prohibited within 4 meters

Bond University

Central Queensland University

James Cook University

University of Southern Queensland

University of the Sunshine Coast The Smoking Policy for the University of the Sunshine Coast (USC) can be found at:
<http://www.usc.edu.au/University/AbouttheUniversity/Governance/Policies/Campus/Smoking.htm>.
This policy has been updated in accordance with the Tobacco and Other Smoking Products Act 1998.

Western Australia/ Perth

Curtin University of Technology Attached to response are general no smoking guidelines and "no smoking in the workplace" policy.

Edith Cowan University Attached to response is Tobacco Sponsorship and Promotion policy, smoking in the workplace policy and Guidelines and the Responsibilities of University Staff, Students, and Others

Murdoch University

University of Notre Dame Australia No specific.

University of Western Australia

South Australia/ Adelaide

Flinders University

University of Adelaide

University of South Australia

ACT/ Canberra

University of Canberra

Australian National University ANU policy provides the following additional provision: **A Budget Unit may provide reasonable financial support to an employee of the Budget Unit to assist the individual undertake a quit-smoking program.** (Approved 1 May 2001)

Australian Defence Force Academy

Tasmania/ Hobart

University of Tasmania

Northern Territory/ Darwin

Charles Darwin University Attached to response are Guidelines for Externally Funded Projects